



SAFETY POLICY

We are committed to developing, implementing, maintaining and continually improving safety strategies, management systems, processes and procedures to ensure that all Air Navigation Services (ANS) activities achieve and maintain a high level of safety performance.

All staff are responsible for the safety performance of ANS.

The Director General, as the Accountable Executive, is ultimately accountable for safety and ensuring that adequate resources are available for the effective implementation of this policy.

Our commitments are as follows:

1. Promote and sustain a positive safety culture that recognizes the significance and value of safety in ANS;
2. Promote mandatory and voluntary safety reporting systems and ensure that safety data and information collected from these systems are protected from inappropriate use;
3. Ensure that no action will be taken against any staff who disclosed a safety occurrence that he/she has been involved, except in cases involving gross negligence, wilful misconduct, or intentional violations of regulations or procedures by the individual;
4. Facilitate continuous identification of hazards in the provision of air navigation services and ensure effective implementation of associated safety risk mitigations;
5. Establish, monitor and periodically review safety objectives, safety performance indicators and targets to ensure continual improvement of safety performance;
6. Ensure that sufficient and competent staff are available to implement safety strategies;
7. Ensure that critical CNS/ATM facilities and equipment are available and meet the required safety standards for their optimum performance;
8. Ensure that externally supplied systems and services to support ANS operations are delivered in compliance with applicable safety standards; and
9. Comply with regulatory requirements and standards governing ANS operations.

A handwritten signature in blue ink, appearing to read 'J. Bakari', is positioned above a horizontal dotted line.

Dr. Jabiri K. Bakari
DIRECTOR GENERAL